**IRFANA JAN**

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**EDUCATION**

**PH.D IN COMMERCE, APRIL 2015.**

University of Kashmir.

Dissertation Title: **“Leadership Styles, Organizational Culture and Perceived Performance in Select Organisations: An Empirical Study”.**

**NET,SET , JUNE 2013.**

**M.COM, 2009 (69.15%)**

University of Kashmir.

**B.COM, 2007 (65%)**

University of Kashmir.

**WORK EXPERIENCE**

**AS TEACHING ASSISTANT (2010)**

DEPARTMENT OF COMMERCE, GOVT DEGREE COLLEGE BEMINA.

* TAUGHT ACCOUNTS AND FINANCIAL MANAGMENT.
* PLANNED LESSONS AND ASSIGNMENTS, LED DISCUSSION SECTIONS, GRADED PAPERS AND EXAMS.
* ORGANIZED AND LED GROUP DISCUSSIONS ON LEADERSHIP ISSUES.

**HONORS AND AWARDS**

MAULANA AZAD UNIVERSITY SCHOLARSHIP TO PURSUE PHD.

**PUBLICATIONS**

1. **Irfana. J and Nazir. A.N (2014).** “Leadership Styles and Organizational Performance: A Review”, *International Journal of Human Resource & Industrial Research,* Vol.1, Issue 3, July-2014, pp 16-22.
2. **Irfana. J and Nazir.A.N (2014).** “Leadership Styles and Organizational Performance in Banking Sector: An Empirical Study”, *International Journal of Marketing and Financial Management,* Vol 2, Issue 6, July-2014, pp 01-13*.*
3. **Irfana. J and Mehvish Maqbool (2015).** “Leadership Styles and Organizational Culture in Service Sector: An Empirical Assessment”, *International Journal of Marketing, Financial Services & Management Research,* Vol 4(2), pp 104-117.

**CONFERENCE PRESENTATIONS**

1. **Irfana. J and Nazir. A.N (2012).** “Leadership Styles and Organizational Culture: An Empirical Assessment”, *Paper presented in 3-Day National Conference on Contemporary Issues in Business, Management & Finance (CIBMF-2012), University of Kashmir.*
2. **Irfana. J, Saima, Nazir. A. N (2012).** “Person-Organization Fit and Employee Commitment and Organisational Outcome Variables: A Review”. *Paper presented in 3-Day National Conference on Contemporary Issues in Business, Management & Finance (CIBMF-2012), University of Kashmir.*